

Boundary County School District No. 101

PERSONNEL

5835

Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

1 In recognition of the harmful effects that the use of illegal drugs and the misuse of alcohol can
2 have on drivers engaged in the transportation industry, Boundary County School District No. 101
3 has a responsibility to its drivers and the public at large to see that its commercial vehicle
4 operators are both drug and alcohol free while on duty. This responsibility comes in light of
5 recent studies showing that drivers who are under the influence of drugs or alcohol while on duty
6 are more likely to cause accidents and injuries, both to themselves and co-workers, as well as the
7 public at large.

8 Therefore, Boundary County School District No. 101 is implementing this Drug and Alcohol
9 Free Workplace Policy that includes within its provisions those regulations and requirements
10 contained within the Department of Transportation (DOT) Controlled Substances and Alcohol
11 Use and Testing, as contained in the Code of Federal Regulations, Title 49, §§ 382, et seq.

Implementation Schedule

12 This policy will become effective October 1, 1995, and will apply to all prospective and current
13 drivers of this district who are required to obtain a commercial drivers license (CDL) in order to
14 operate a commercial vehicle for this district (hereafter referred to as "drivers").
15

Questions Regarding This Policy

16 The district hereby designates the **Transportation Supervisor** as the person responsible for
17 answering drivers' questions relating to the provisions of this policy.
18

Drivers' Use of Alcohol

19 The district is committed to ensuring that all drivers do not operate a commercial vehicle while
20 under the influence of alcohol. Therefore, drivers of this district are not to consume alcohol
21 within eight (8) hours of reporting to work. Drivers are not to report to work or remain at work
22 while having an alcohol concentration of .02 or greater. Drivers are prohibited from using or
23 possessing alcohol while they are on duty.
24

Drivers' Use of Illegal Drugs

25 This district has an absolute prohibition against a driver's use of illegal drugs or the illegal use or
26 misuse of prescription medication. This prohibition extends to such use, both on and off the job.
27 Evidence that a driver has tested positive for the presence of illegal drugs pursuant to a test given
28 under the terms of this policy will be proof sufficient to establish the driver's violation of this
29 provision.
30

Legal Reference: 49 U.S.C. § 2717, Alcohol and Controlled Substances Testing (Omnibus
Transportation Employee Testing Act of 1991)

49 C.F.R. Parts 40 (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), 382 (Controlled Substance and Alcohol Use and Testing), and 395 (Hours of Service of Drivers)

Policy History:

Adopted on: JUNE 12, 2004

Revised on: